



Lincoln



Omaha



Kearney



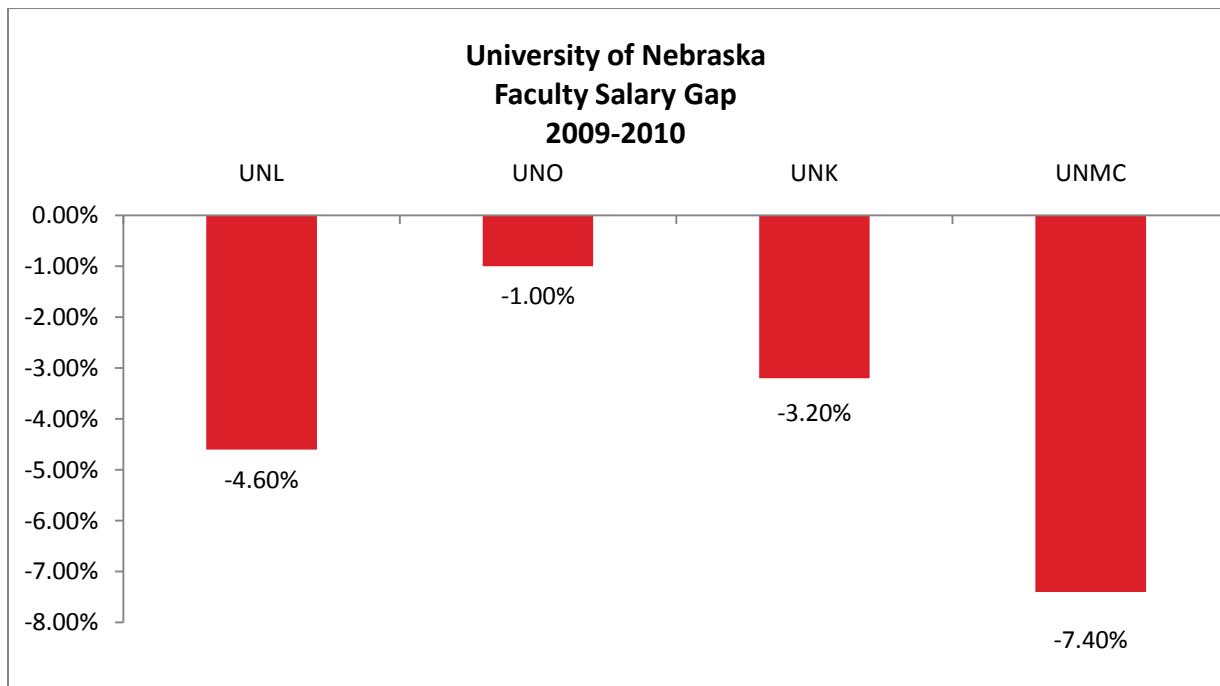
Medical Center

## Faculty and Staff Salaries 2010-2011

The University of Nebraska’s proposed operating budget for 2010-2011 includes no salary increases provided for faculty and staff not covered by collective bargaining agreements. The University’s Strategic Framework includes a goal of providing salaries that are at the mid-point of peer institutions, and while some progress has been made in the past two years, the goal has not yet been reached. The goal has not changed, but in light of current economic conditions, it is not prudent to provide increases this year.

The University must make \$10.1 million in additional internal reallocations in 2010-2011, which will almost certainly include additional jobs being eliminated. Not providing annual raises for most employees will minimize the impact of those reallocations; however, it is not sustainable over the long term if the University is to remain competitive for top talent.

The following chart shows the faculty salary gap between the four NU campuses and their peer averages.



*\*Note: UNMC analysis excludes clinical faculty.*